



**Pacific Coast Congress of Harbormasters and Port Managers
Fall Conference 2024**

**Parkside Hotel & Spa, Victoria, BC
October 28-30**

Schedule of Events:

Monday, October 28

8:00 am - 4:00 pm **Board of Directors Meeting**

5:00pm - 7:00 pm **Welcome Reception** with Exhibitors and Conference Check-in

Tuesday, October 29

7:30-8:30 **Breakfast (Generously sponsored by Reid Middleton)**

8:00am Conference Check-in

8:30am **Call to Order:** Scott Grindy, PCC President, San Francisco Marina
Introduction of PCC Board Members

Welcome: Cecilia Dick, head of Indigenous and Cultural Tourism at Songhees Nation

Business Report

9:00am **Training and Education Committee Report:** Eric Olsson, Chair, T&E Committee

9:10am **Barbara Schwantes Report:** Award Announcements

9:20am **Introduction of Sustaining Members:** TJ Quant, Port of Kingston, WA
Supporting members will introduce themselves and offer a brief description of the products and/or services they provide. They are also invited to relate how PCC has been important to their companies.

9:50am **Networking Opportunity** – Meet up with your colleagues to discuss marina issues, share stories and find solutions to your issues. Also, an opportunity to get to know your PCC Sustaining Members (vendors) whose support helps make these conferences possible and who offer a wealth of information on products and services to enhance facility productivity and address your operational and maintenance concerns.

10:00am **Call of the Ports** – Introduce yourself and your guests. Give your affiliation and the PCC committee(s) that you may serve. Tell us about yourself...what attracted you to

a career as a marina professional? Highlight the issues that you consider are some of your biggest challenges, accomplishments, and successes. This is an opportunity to let the PCC membership know you better and understand what makes you and your facility unique. This is also a most appropriate time for PCC members to reflect on how PCC has contributed to their professional growth and how it has impacted their operations....and of course, offer some humorous memories of past conferences.

Facilitators: Mike Turkington, False Creek Harbour Authority, BC
Eric Olsson, Chair, T&E Committee

12:00pm **Lunch with a Friend:** Please break away from your fellow staff members or familiar PCC colleagues and introduce yourself to a new PCC acquaintance or member.

1:00pm **Port in the Spotlight:** This session recognizes the **Port of Everett** as an outstanding example of astute leadership and exemplary service to its customers and the public.

Jeff Lindhout has been with the Port 12 years, starting out as the Marina Director and currently holds the position of Chief of Marina Operations. He oversees the Marina Office, the Marina Operations Department and Marina Security. Jeff has also been part of the waterfront transformation from an Industrial Waterfront to a Destination Waterfront.

Kate Anderson, the Port of Everett's Media and Marketing Coordinator has been with the Port for the past 5 years. Kate has worked in many facets of the marine industry including the NMTA, DockWalk and Freedom Boat Club. Kate is well known in the industry and brings a wealth of knowledge about the industry and all port operations.



The Port of Everett has undergone a dramatic shift from a predominantly industrial and commercial fishing harbor to a more accommodating destination facility. Here you will enjoy direct access to state-of-the-art boating amenities in the heart of the Port of Everett's transforming destination waterfront with hospitality and dining and endless recreation opportunities, including access to the best crabbing and fishing in the Puget Sound.

Recognized by *Marina Dock Age* magazine as the "Marina of the Year" in 2019, the Port of Everett has continued to enhance its services and its commitment to excellence.

The Port of Everett's Waterfront Place is a new 1.5 million square foot mixed-use development located on 65 acres at the waterfront in Everett, Washington. With spectacular views, waterfront access, recreational amenities and a world-class marina with over 2,300 slips and more than 5,000 linear feet of guest dock space.

Fisherman's Harbor is a year-round hub of activity that when completed will include over 39,000 SF of retail and restaurant space in addition to 266 apartment homes, and the 142-room flagship Hotel Indigo. Public features of this area include a waterside public trail and esplanade, a dock walk allowing people to access the water, and the Pacific Rim Plaza and Splash Fountain area for community gathering spaces.



Jeff Lindhout, Chief of Marina Operations
Kate Anderson, Media and Marketing Coordinator

1:30pm

Session 1: Resilience Planning for Existing and Future Marinas

Marinas face increasing vulnerabilities amidst changing environmental and social landscapes. This presentation focuses on the imperative for resilience planning in existing marinas, emphasizing strategies to address future climate forcing, necessary renovations and upgrades to remain resilient, escalating costs of labor and materials, phased implementation approaches along with adaptable design principles, and evolving trends in recreational and commercial boating.

Presenter: **Margaret Boshek**:



Margaret is a Senior Coastal Engineer with Moffatt & Nichol whose projects span the globe, ranging from the design of multi-million dollar luxury marinas to beloved community parks.

She has a demonstrated history of working in the engineering, architecture, & planning industry. Skilled in coastal processes, waterfront planning & construction, marina layout and design, coastal structures, development of computer-based analysis tools, numerical modeling, physical modeling construction and oversight, project management, public presentations, consensus building, design process and implementation, and grant writing.

3:00pm. **Networking Opportunity**

3:15pm

Session 2: Electrical Code Updates, Required Upgrades and Maintenance:

The 2026 edition of the National Electric Code (NEC) will soon be released. As one of the reviewers, Gary will share the NEC updates for the marina industry, how they will impact individual marinas, and what marinas should do to plan for these changes.

In the second half of his presentation, Gary will move beyond NEC compliance and offer his expertise in covering comprehensive electrical maintenance programs for marinas. He will address many topics now confronting marina staff as they explore ways to meet increased demands for electrical services. Gary will also offer guidance regarding what to look for during a standard dock walk, how to assess problems, and how to handle these electrical issues.



Presenter: Gary D. Loftis:

Gary is a registered professional electrical engineer with over 30 years of experience in the electrical field. He specializes in marina and waterfront electrical design throughout the nation. He is a principal member and senior electrical engineer for Maffett Loftis Engineering, LLC located in Cookeville, TN. He is a principal member of Code Making Panel 07 of the National Electric Code which regulates electrical standards for marinas and floating structures and

holds a certification from the ABYC for Marine Electrical. He is a certified Deputy Electrical Inspector with the State of Tennessee, is a member of the International Association of Electrical Inspectors (IAEI) and has served as president of the TN Chapter, is a member of the National Fire Protection Association (NFPA), and is a member of the Tennessee and Kentucky Marina Associations (TMA, KMA). He holds a certification from the American Boat & Yacht Council (ABYC) for Marine Electrical.

He has the knowledge and experience of electrical systems required to ensure that electrical code requirements are effective, practical, and economically feasible.

Wednesday, October 30

7:30-8:30 Breakfast

8:30am **Meeting Updates and Announcements**

8:45am **Session 3: Advancement and Promotion Strategies:** "Keeping good employees from getting away" How can you reward your best employees...legally and ethically...within the constraints of your organizational policies and HR guidelines without alienating other staff and maintaining a healthy and productive work environment. How to you stay competitive and provide a congenial and productive work environment so as not to lose your well-trained exemplary staff? Updated HR policies can attract the best candidates and offer opportunities for developing and retaining a diverse competent workforce to serve and promote the values expected by your customers. HR guidance can help you resolve personnel issues that if not addressed, can erode morale and detract from successful operations. Shelley thrives on tough challenges and getting the job done right through forging relationships and overcoming obstacles with both proactive and defensive strategies in a variety of workplace environments and legal situations. From hiring to firing, expanding to downsizing or selling the business and all the procedural, HR and management

issues in between, Shelley gives you the legal structure for a sound workplace and guides employers through appropriate responses in dealing with difficult situations in all aspects of the employment situation...



Presenter: **Shelley Quinte:**

Shelley joined Pearlman Lindholm, Barristers and Solicitors, in 2012, previously practicing in Ontario where she was the managing partner of a 13-lawyer, 25-staff firm, and continues to represent her client's interests in both BC and Ontario.

Combining her knowledge and expertise with practical solutions, Shelley is experienced in advising and representing federal and provincial employers in the public and private sectors, and appearing before arbitrators, the Labour Board, administrative boards and tribunals. As a seasoned contributing author, presenter and lecturer throughout her career, Shelley also offers general and in-house workshops, consultations and

management-specific training to human resources professionals, management and executive teams.

10:45am **Networking Opportunity**

11:00am **Session 3** continued....

12:00pm **Lunch**

1:30pm **Tour of Victoria International Marina**

6:00pm **Social Hour**

7:00pm **Banquet & Halloween Party**

IN MEMORIUM



Lon White

We have lost a loyal PCC colleague and dear friend